Finding the right trainer is like switching on a light in the dark.

Contact us today for your corporate training needs.

info@2ibpartners.com

Competency Based Assessment Course

Course code: C14-CC-02-01.V1 Course duration: 16 hours

Course introduction

Competency-based training (CBT) is an approach to vocational education and training that places emphasis on what a person can do in the workplace as a result of completing a training program. The 16 hour CBA course is a targeted course tailored specifically for existing or aspiring assessors of CBT and equips you with skills and knowledge on how to conduct a competency based assessment and interpret an assessment plan.

CBA aims to enhance the learner's sector-domain specialist skills with fundamental and emerging Training & Adult Education (TAE) competencies to take on the business transformation challenges affecting enterprises and workers.

This course is a generic skill and can be contextualized towards industry, company or organizational standard operating procedures.





Finding the perfect class can often be a tedious and time-consuming task.

Our team of globally competitive trainers and/or consultants will be with you every step of the way. These individuals have been hand picked to help give you all of the support, guidance, and assurance you need to achieve your goals.

Topics Covered

Topics:

- 1. Overview on Assessment
- Competency based assessment vs norm based assessment
- 3. Principles of assessment
- 4. Rules of Evidence Gathering
- 5. Assessment methods
- 6. Assessment flow and process
- 7. Components of an assessment plan
- 8. Giving feedback to a candidate

Assessment

In order to complete the course, the candidate(s) have to pass a 1 hour assessment consisting of oral questioning and a role play.

Following which, the candidate will be issued a statement of achievement (SOA) from 2iB Partners on *Conduct Competency Based Assessment (CBA) V1*.

Contextualization of course contents

2iB Partners is a management consulting and corporate training company whose team has advised many different companies in different jurisdictions which gives unparallelled understanding of business needs.

We are able to contexualize our courses towards your industry, company and standard operating procedures. In the case of *Conducting Competency Based Assessments*, we will require the assessment plan to be used by your company.

Quality

We make it a top priority to ensure that each and every one of our learners are given an enriching learning experience fuelled by practical tips through experience.

Our trainers have exceptional experience paired with amazing personalities that will surely make any class a global one.